



March 2024

Newsletter for members of United Steelworkers Local 5296

News from the President

Dear Members,

We hope you had a wonderful holiday season!!

This edition brings essential information and details regarding the upcoming Local Union Nominations and Elections. Kindly refer to the enclosed notice for a comprehensive overview.

Our monthly in-person Local meetings are scheduled for the 3rd Tuesday of each month (except July & August). Stay informed about regular Local updates and pertinent information on our website www.uswlocal5296.ca. Please explore website's member portal for more details.

Exciting times are ahead as we gear up for negotiations with our major security employers: GardaWorld, Paladin and Securitas. We thank you for participating in bargaining surveys.

The upcoming USW events includes the International Next Generation Conference from March 3-8, 2024 in Pittsburgh. Additionally, the USW District 6 Conference is slated for July 08-12, 2024 in St. John's Newfoundland & Labrador.

As tax season approaches, be vigilant for your T4A from W.A. Health Inc. outlining contributions received as part of our benefits plans. Ensure these are accurately reported on your annual income tax return.

Your safety remains our top priority – please continue to work safely.

In solidarity,

Parvinder Kaur
President



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We are offering in person office hours by appointment.
Please visit our website www.uswlocal5296.ca for regular updates and information on our in-person local meetings and events

Please call us at:
Mississauga office
(905) 629-3892

Toronto office
(416) 593-7587

Email us:
office@uswlocal5296.ca

You can also email your local Representative directly for any questions or assistance

United Steelworkers Local 5296 Union Elections

This spring, the United Steelworkers Local 5296 will conduct its Local Union Nomination and Election to elect its Executive Board. To be eligible for participation, please review the following criteria:

Eligibility criteria:

- Members must maintain continuous good standing with the United Steelworkers for twenty-four (24) months,
- Must have attended one third (1/3) of the membership meetings from March 2022 to February 2024,
- Must be employed by one of our employers covered under United Steelworkers Local 5296.

The executive board comprises of eleven (11) positions as follows:

President

Vice President

Financial Secretary

Recording Secretary

Treasurer

Guide

Inside Guard

Outside Guard

3 Trustees

Notice of Nominations Meeting

The nomination meeting is scheduled for **Tuesday March 19, 2024** at two locations:

- **25 Cecil Street, Toronto at 1100 hours**
- **1158 Aerowood Drive, Mississauga at 1730 hours.**

No nominations will be accepted after this date.

Election Notice

Voting will be conducted online and by phone on:

FROM

Date: Tuesday April 16, 2024 0800 Hours

TO

Date: Wednesday April 17, 2024 0800 Hours.

A voting information package will be sent shortly after the March 19th local membership meeting. If you do not receive a voting package, please reach out to the election tellers at tellers@uswlocal5296.ca.

Look out for your T4A from W.A. Health for this tax season

Don't forget to report your T4A earnings on your income tax return. The T4A represents taxable income from our employer paid life insurance plan contributions. Since your employer pays this on your behalf along with your health and dental coverage benefits, you have to claim these earnings on your yearly income tax return. Please call W.A. Health at 1-800-764-1491 if you do not receive your T4A.

Joint Health & Safety Representatives

If you have any concerns about Health & Safety please bring these issues to your employer for resolution. If you have further questions or concerns, or the issue isn't being resolved, please reach out to your Joint Health & Safety representative below. If you cannot find your employer here, please email office@uswlocal5296.ca, or call your union representative so we can direct you to the correct contact.

Julia Rodriguez 905-629-3892 - jrodriguez@uswlocal5296.ca - **Securitas**
Jordan Rego 905-629-3892 - jrego@uswlocal5296.ca - **Garda World & Paladin**

The Three Rights: Right to Know, Right to Participate, Right to Refuse



STAY WARM THIS WINTER

Exposure to extreme cold weather can be harmful to your health.
Follow these tips to stay warm, dry and healthy this winter.

DRESS IN LAYERS

Wear warm hats and mittens, waterproof and windproof outer layers, and waterproof boots.



WARM UP

If outdoors during colder weather, take regular breaks in heated buildings such as libraries and malls.

COVER EXPOSED SKIN

Cover as much exposed skin as possible to prevent frostbite.



CHECK ON OTHERS

Check on (e.g. call/text) family, friends & neighbours – especially seniors living alone – to make sure they're staying warm.

STAY DRY

If you get wet, change into dry clothing as soon as possible to prevent hypothermia.



STAY ACTIVE & SAFE

Wear comfortable boots with a wide, low heel and bright-coloured clothing in snowy weather. Tell friends & family where you will be going for outdoor activities.

PLAN AHEAD

Check the weather report. Limit time outside or reschedule outdoor activities if severe weather is forecast.



WATCH OUT

If you see someone outside in need of help due to extreme cold weather, call 311. In an emergency, call 911.

Local 5296 Contacts

President:

Parvinder Kaur
jkaur@uswlocal5296.ca

Financial Secretary

Kimberley Milliard
kmilliard@uswlocal5296.ca

Recording Secretary:

Julia Rodriguez
jrodriguez@uswlocal5296.ca

Local Union Representative:

Syed Bokhari
Treasurer
bokhari@uswlocal5296.ca

Local Union Representative:

Inside Guard
Jordan Rego
jrego@uswlocal5296.ca

Toronto Office

office@uswlocal5296.ca
Tel (416) 593-7587

Mississauga Office

office@uswlocal5296.ca
Tel (905) 629-3892
Fax (905) 629-2610

Website:

www.uswlocal5296.ca

WA Health

Toll Free: 1-800-764-1491
Email: admin@wahealth.ca

Claim Secure

1-888-513-4464



**CORRUPTION,
CLOSURES &
COST-OF-LIVING CRISIS**


Join the fight against Ford's agenda

Rally & mass leafleting event
Saturday, February 3 at 12 PM

Assemble at Niagara Falls
Convention Centre
6815 Stanley Avenue
Niagara Falls, ON L2G 3Y9

**ENOUGH
is
ENOUGH**

Organized by the Ontario Federation of Labour





Steelworkers Toronto Area Council Stewards Dinner & Dance 2024



Short-term Disability & Life Insurance

Inquiries regarding life insurance, accidental death, short term disability or critical illness, go to the **WA Health Maintenance** at 1-800-764-1491 or by email at admin@wahealth.ca. Please check your benefits booklet to obtain details of the coverage and limitations. Failure to update your contact information with the benefits administrator may result in denial of benefit claims.



Health Benefit Claims

All health benefit claims are processed through Claimsecure. Members can submit claims electronically. Please register at www.claimsecure.com using the ID and certificate number on your USW prescription card. For inquiries, please contact **Claimsecure at 1-888-513-4464**.



UNION SAVINGS

Exclusive discounts for union members & their families

Members of Local 5296 can register with Union Savings for third party discounts on a variety of products and services. Members need to register at www.unionsavings.ca under United Steelworkers District 6 and identify themselves as a member of Local 5296.



News & Events

Keep updated on a variety of events and information with USW 5296. Text the name of your employer to **32323** to subscribe. Text **“STOP”** to unsubscribe. **Standard Message & Data Rates May Apply**



Your Contact Information

Please update your contact information at the email below if you have moved. Or visit our Members Portal www.uswlocal5296.ca. Ensure your full name, your mailing address, and the company you work for is included when contacting us.

office@uswlocal5296.ca



Steelworkers Dental Office and Community Locations

The Steelworkers Dental Centres, along with our community clinics listed below are covered under our benefits plan. If you live within the provided postal codes covered in our benefits booklet, you need to attend these offices for your dental care coverage to be covered by the plan.

Steelworkers Dental Centre Toronto 33 Cecil Street,
Toronto, ON (416) 343-0086

Steelworkers Dental Centre Mississauga 1158
Aerowood Drive, Mississauga, ON (905) 238-1414

Ajax Dental Center - 161 Harwood Avenue North
Unit 5B,
Ajax, ON (905) 426-8304

Dr. Meera Gopalakrishnan - 385 Silverstar Blvd.
Scarborough, ON (416) 491-4533

Markham Health + Plex Dental Centre - 5995 - 14th
Avenue, Markham, ON (289) 859-9901

Please call **W.A. Health Maintenance at (905) 281-9948** to request an appointment at the community offices, or call the Steelworker Dental Centres directly to make an appointment.